

NOVELIS IS THE LEADER IN ALUMINUM FLAT ROLLED PRODUCTS AND RECYCLING

Novelis



13,170 Employees



9 Countries



33 Manufacturing Locations



\$18.5 Billion Annual Revenue



\$1.8 Billion Annual EBITDA



LONG TERM GROWTH IN KEY MARKETS



SERVING OUR CUSTOMERS

Novelis

Beverage Packaging

Automotive

Aerospace

Specialties



























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OUR AMBITION

Novelis

Novelis' ambition is to be the world's leading provider of low-carbon, sustainable aluminum solutions that advance our business, industry, and society toward the benefits of a circular economy.



Carbon **Neutral** by 2050

30%* reduction in CO2 footprint by 2026



Increase representation of women to:

in leadership roles by 2025

30% of women 25% of women in technical operational roles by 2025



10% Reduction in **Energy** intensity by 2026



10% Reduction in Water intensity by 2026



20% Reduction in Waste to landfill by 2026

BAY MINETTE PROJECT SCOPE





Novelis is building the first fully integrated aluminum facility in the U.S. in nearly 40 years



Creates up to 1,000 jobs



Will recycle around 15 billion used beverage cans annually



Aims to be net carbon neutral for Scope 1 & 2; powered with renewable energy



Commissioning to begin in 2025



600 KT capacity serving beverage can & automotive markets

PROJECT UPDATES

Novelis

- Hired over 70 project team members
- More than half of equipment/support is under contract
- Earthworks 89% complete
- First Pile executed in April
- Long-term customer contract signed with Coca-Cola





East view of site



ECONOMIC DEVELOPMENT ALLIANCE



city of Bay Minette













Our Openings:



Electrical Engineering



Human Resources
Business Partner



Mechanical Engineering



Supply Chain Manager



Operations Leaders



Workforce Dev. Manager



Technical Manager



Learning Lead

HOW TO APPLY:

novelis.com/careers



